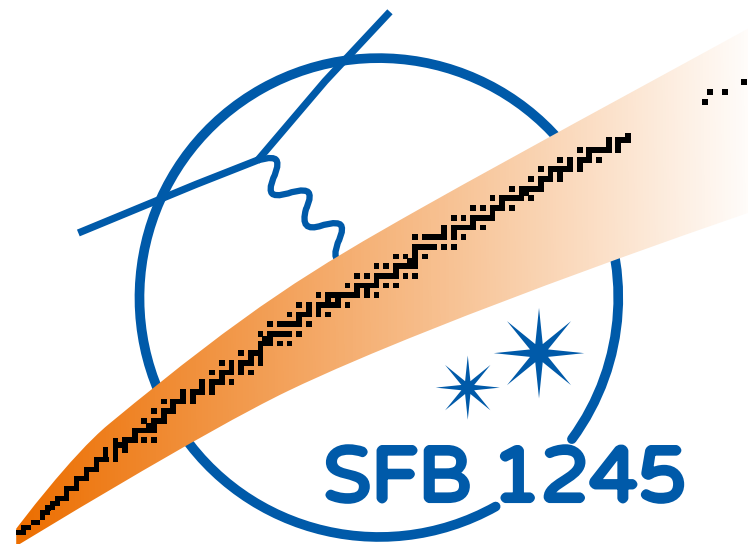


Gender equality and family friendliness



TECHNISCHE
UNIVERSITÄT
DARMSTADT



CRC 1245 Workshop
Darmstadt, 2022

Work group “Gender equality and family friendliness” of CRC 1245



TECHNISCHE
UNIVERSITÄT
DARMSTADT



Almodena Arcones
(equal opportunity
commissioner)



Jens Braun
(equal opportunity
commissioner)



Sabrina Huth



Alexandre Obertelli



Laura Renth



Achim Schwenk



Verena Spatz

Work group “Gender equality and family friendliness” of CRC 1245



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UNIVERSITÄT
DARMSTADT



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(equal opportunity
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Sabrina Huth
(successor needed)



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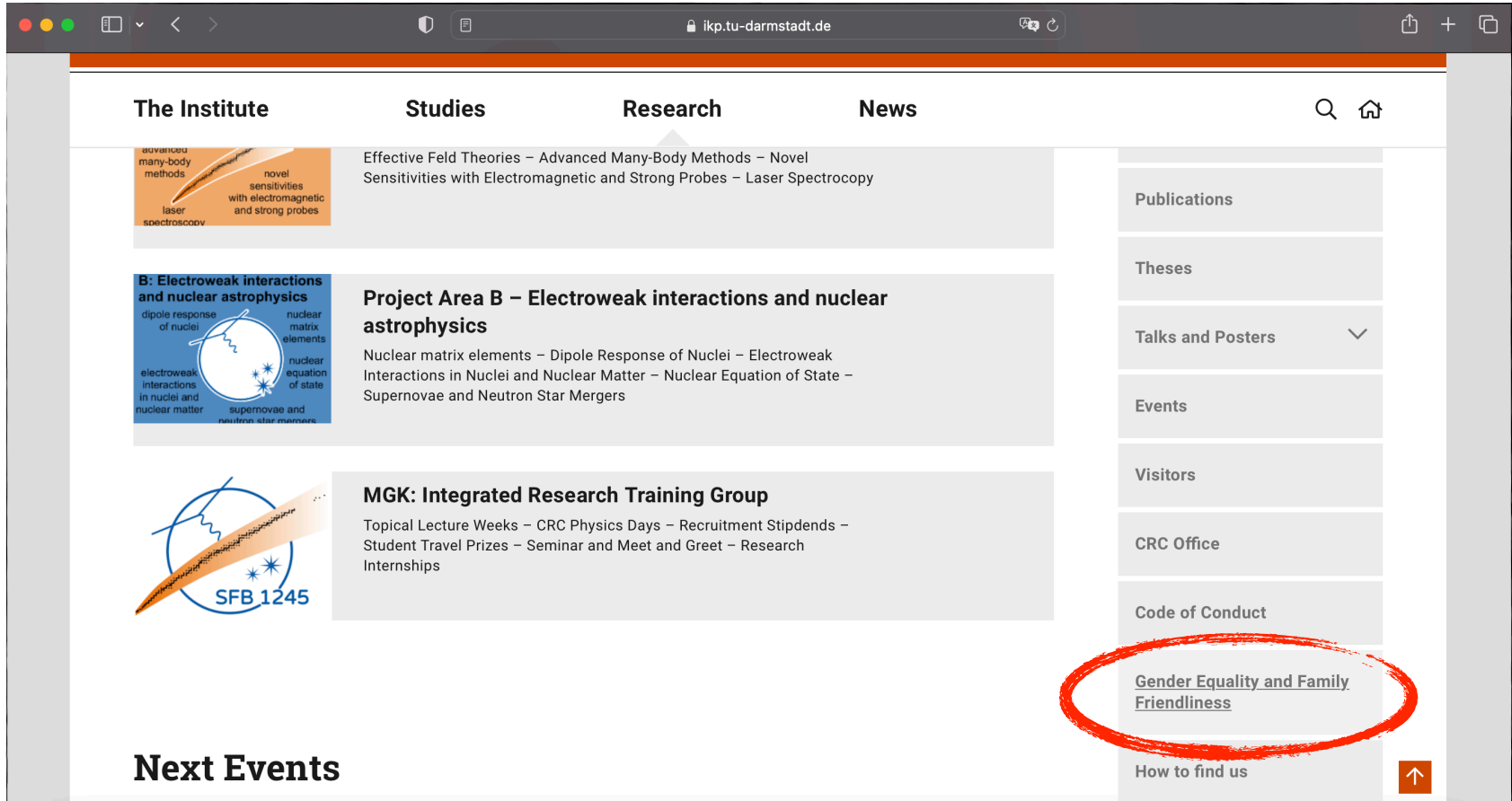
Achim Schwenk



Verena Spatz

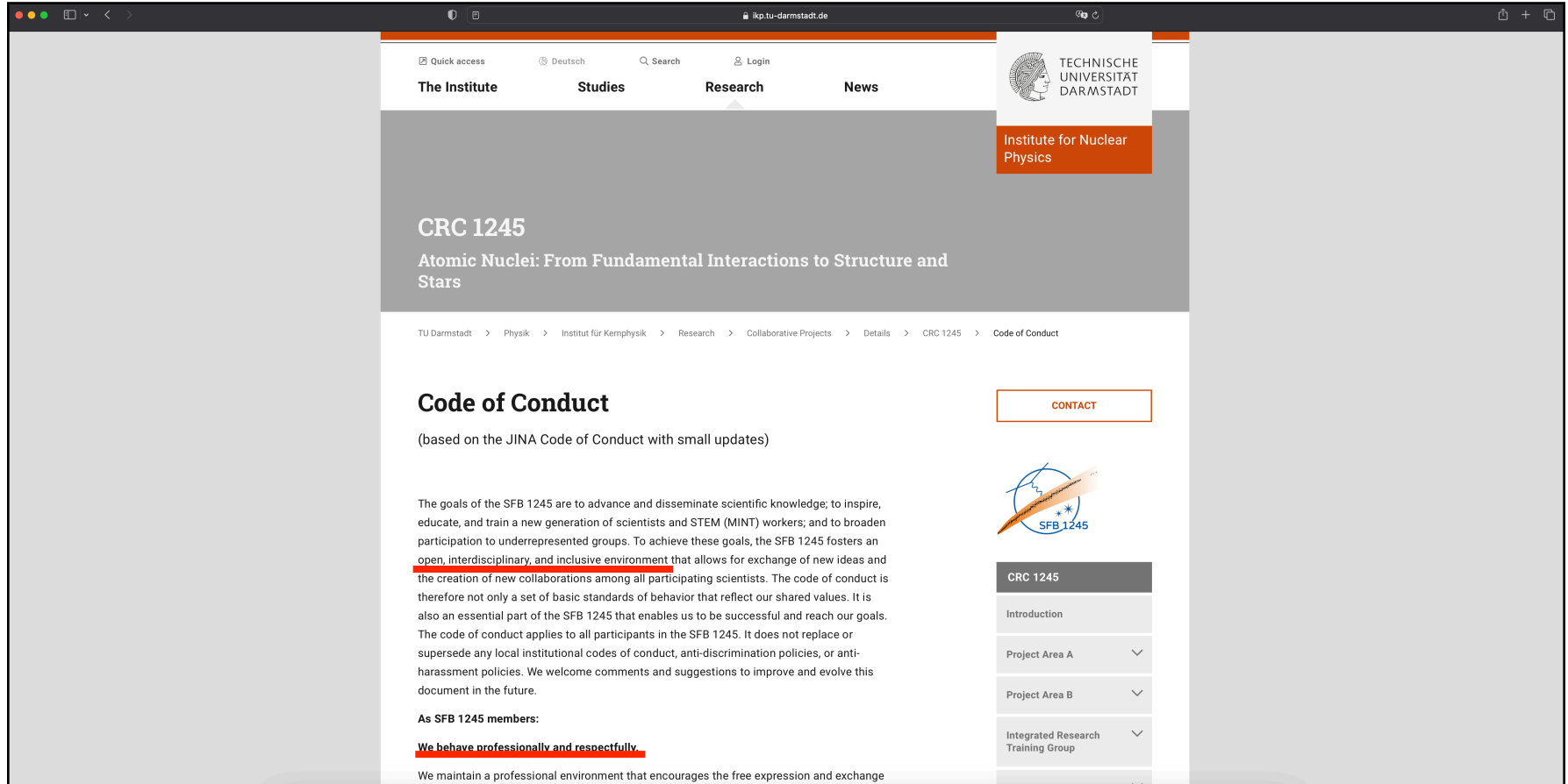
Please contact
us anytime

Where to find us? (New CRC webpage)



The screenshot shows the homepage of the CRC 1245 website. The navigation menu at the top includes 'The Institute', 'Studies', 'Research', and 'News'. The main content area is divided into three sections: 'Effective Field Theories - Advanced Many-Body Methods - Novel Sensitivities with Electromagnetic and Strong Probes - Laser Spectroscopy', 'Project Area B - Electroweak interactions and nuclear astrophysics', and 'MGK: Integrated Research Training Group'. A sidebar on the right contains a list of links: 'Publications', 'Theses', 'Talks and Posters', 'Events', 'Visitors', 'CRC Office', 'Code of Conduct', 'Gender Equality and Family Friendliness', and 'How to find us'. The 'Gender Equality and Family Friendliness' link is circled in red. The 'Next Events' section is visible at the bottom left of the page.

Where to find us? (New CRC webpage)



The screenshot shows a web browser displaying the website for CRC 1245 at ikp.tu-darmstadt.de. The page features a navigation menu with 'The Institute', 'Studies', 'Research', and 'News'. A prominent orange box highlights the 'Institute for Nuclear Physics'. The main heading is 'CRC 1245 Atomic Nuclei: From Fundamental Interactions to Structure and Stars'. A breadcrumb trail indicates the path: TU Darmstadt > Physik > Institut für Kernphysik > Research > Collaborative Projects > Details > CRC 1245 > Code of Conduct. The 'Code of Conduct' section includes a 'CONTACT' button and a paragraph stating the goals of SFB 1245, emphasizing an 'open, interdisciplinary, and inclusive environment'. A sidebar on the right contains a 'CONTACT' button, the SFB 1245 logo, and a table of contents for CRC 1245 with expandable sections for Introduction, Project Area A, Project Area B, and Integrated Research Training Group.

Quick access Deutsch Search Login

The Institute Studies Research News

TECHNISCHE UNIVERSITÄT DARMSTADT

Institute for Nuclear Physics

CRC 1245

Atomic Nuclei: From Fundamental Interactions to Structure and Stars

TU Darmstadt > Physik > Institut für Kernphysik > Research > Collaborative Projects > Details > CRC 1245 > Code of Conduct

Code of Conduct

(based on the JINA Code of Conduct with small updates)

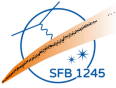
The goals of the SFB 1245 are to advance and disseminate scientific knowledge; to inspire, educate, and train a new generation of scientists and STEM (MINT) workers; and to broaden participation to underrepresented groups. To achieve these goals, the SFB 1245 fosters an open, interdisciplinary, and inclusive environment that allows for exchange of new ideas and the creation of new collaborations among all participating scientists. The code of conduct is therefore not only a set of basic standards of behavior that reflect our shared values. It is also an essential part of the SFB 1245 that enables us to be successful and reach our goals. The code of conduct applies to all participants in the SFB 1245. It does not replace or supersede any local institutional codes of conduct, anti-discrimination policies, or anti-harassment policies. We welcome comments and suggestions to improve and evolve this document in the future.

As SFB 1245 members:

We behave professionally and respectfully.

We maintain a professional environment that encourages the free expression and exchange

CONTACT



CRC 1245

- Introduction
- Project Area A
- Project Area B
- Integrated Research Training Group

Measures for gender equality and family friendliness

- TUDa measures for research centers (by centralized gender equality office)
- TU-owned childcare center (Lichtwiese, downtown)
- Fluggis-Abenteuer-Land: 7 days per week, 6am - 10pm
- Hourly childcare
- TU dual career office



Measures for gender equality and family friendliness

- **TUDa measures for research centers (by centralized gender equality office)**
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TUDa measures for research centers



Workshops



Big Sister
Mentoring und
Networking



Netzwerk Frauen führen

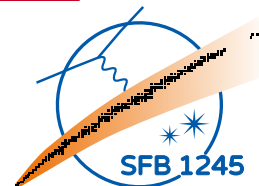
Active Recruitment

Re-entry
scholarships

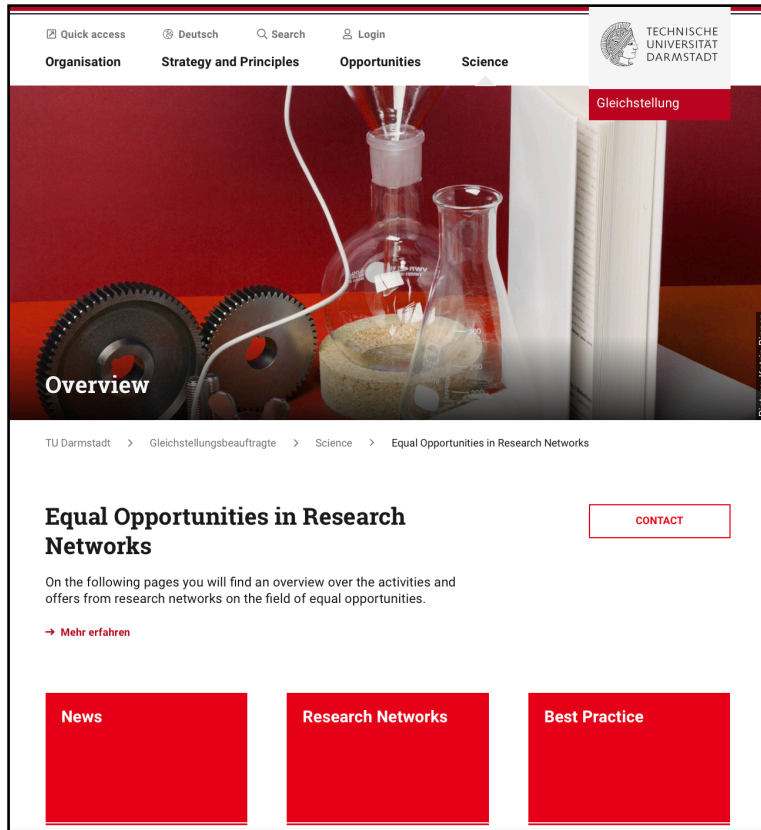
Relief teaching
after parental
leave

Mentoring,
Networking,
Coaching

Female Pupils	Female Students	Female PhD Sstudents	Female PostDocs	Female Professors
---------------	-----------------	----------------------	-----------------	-------------------



TUDa measures for research centers



Quick access Deutsch Search Login

Organisation Strategy and Principles Opportunities Science

TECHNISCHE UNIVERSITÄT DARMSTADT

Gleichstellung

Overview

TU Darmstadt > Gleichstellungsbeauftragte > Science > Equal Opportunities in Research Networks

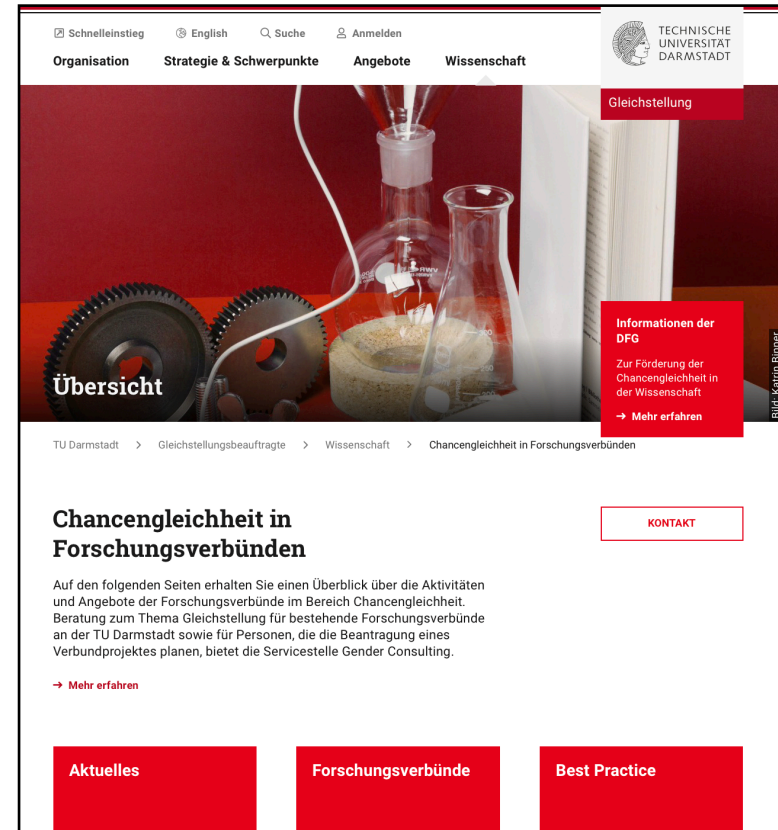
Equal Opportunities in Research Networks

CONTACT

On the following pages you will find an overview over the activities and offers from research networks on the field of equal opportunities.

→ Mehr erfahren

News Research Networks Best Practice



Schnelleinstieg English Suche Anmelden

Organisation Strategie & Schwerpunkte Angebote Wissenschaft

TECHNISCHE UNIVERSITÄT DARMSTADT

Gleichstellung

Informationen der DFG

Zur Förderung der Chancengleichheit in der Wissenschaft

→ Mehr erfahren

Übersicht

TU Darmstadt > Gleichstellungsbeauftragte > Wissenschaft > Chancengleichheit in Forschungsverbänden

Chancengleichheit in Forschungsverbänden

KONTAKT

Auf den folgenden Seiten erhalten Sie einen Überblick über die Aktivitäten und Angebote der Forschungsverbände im Bereich Chancengleichheit. Beratung zum Thema Gleichstellung für bestehende Forschungsverbände an der TU Darmstadt sowie für Personen, die die Beantragung eines Verbundprojektes planen, bietet die Servicestelle Gender Consulting.

→ Mehr erfahren

Aktuelles Forschungsverbände Best Practice

TU webpage:

https://www.tu-darmstadt.de/gleichstellungsbeauftragte/wissenschaft/chancengleichheit_in_forschungsverbunden/chancengleichheit_uebersicht.de.jsp

- Proposal for 2nd funding period
 - 6 (36) female doctoral students (17%)
 - 4 (13) female postdocs (31%)
 - Goal: 25% doctoral students and 25% postdocs
- **Young researchers (October 2022, from CRC funds)**
 - 7 (29) female doctoral students (24%)
 - 0 (4) female postdocs (0%)
- PIs (October 2022): 3 (21) [+ 3 female PIs, next FP]

Measures of CRC 1245

- Active recruitment, Master student program
- Childcare during CRC-relevant events (e.g. Fluggis-Abenteuerland, hourly childcare)
- Coaching programs for female CRC members (see emails)
- Gender awareness training
- Individual career and work-life balance support
- (Intl.) Mentoring program for female doctoral students
- Women's Week (colloquium, networking, coaching)
- Women's Lunch

Measures of CRC 1245

- Active recruitment, **Master student program**
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- **Women's Week (colloquium, networking, coaching)**
- **Women's Lunch**

Female Master student program

- 1st period (2018-2019): 3 students **(all CRC PhD students now)**



Isabelle Brandherm

Katharina Ide



Laura Renth

- 2nd period (since 2020): 3 students



Tanja Kirchner




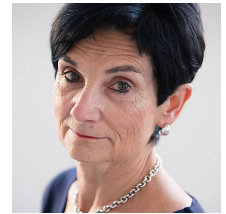
Imke Lopp



Finia Jost

6th Women's Week - Part II (Reminder)

- Date: 13 October 2022; Organizers: A. Arcones, V. Spatz
- Topic: Gender and Diversity Sensitive Leadership in Science
- Speakers from  Ratio Academy
 - Prof. Dr. Marie-Christine Dabauvalle
 - Dr. Isabel Fraas
- Impulse lecture and discussion, all SFB members
- Workshop/Training for PIs



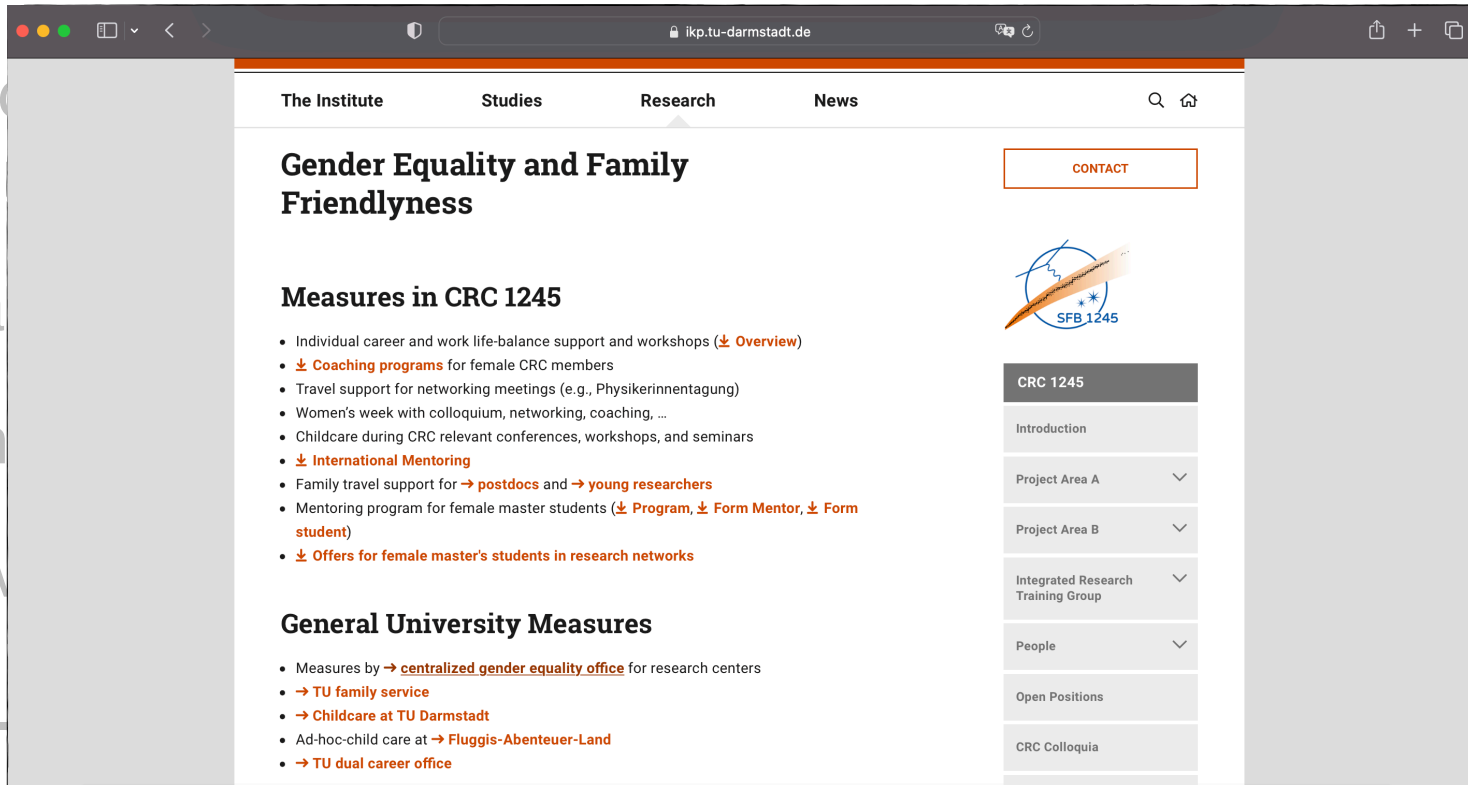
Women's Lunch

- Always on the last Friday of a month
- Informal get-together
- Networking
- **mailing list: sfb1245-women@ikp.tu-darmstadt.de**



Many opportunities ...

- Active recruitment, Master student program



The screenshot shows the website for CRC 1245 at TU Darmstadt. The main heading is "Gender Equality and Family Friendliness". Below this, there is a "Measures in CRC 1245" section with a list of bullet points:

- Individual career and work life-balance support and workshops ([↓ Overview](#))
- [↓ Coaching programs](#) for female CRC members
- Travel support for networking meetings (e.g., Physikerinnentagung)
- Women's week with colloquium, networking, coaching, ...
- Childcare during CRC relevant conferences, workshops, and seminars
- [↓ International Mentoring](#)
- Family travel support for [→ postdocs](#) and [→ young researchers](#)
- Mentoring program for female master students ([↓ Program](#), [↓ Form Mentor](#), [↓ Form student](#))
- [↓ Offers for female master's students in research networks](#)

Below this is a "General University Measures" section with a list of bullet points:

- Measures by [→ centralized gender equality office](#) for research centers
- [→ TU family service](#)
- [→ Childcare at TU Darmstadt](#)
- Ad-hoc-child care at [→ Fluggis-Abenteuer-Land](#)
- [→ TU dual career office](#)

On the right side of the page, there is a "CONTACT" button, the SFB 1245 logo, and a table of contents for CRC 1245:

CRC 1245	
Introduction	
Project Area A	▼
Project Area B	▼
Integrated Research Training Group	▼
People	▼
Open Positions	
CRC Colloquia	

- Child
- Abe
- Coa
- Gen
- Indiv
- (Intl

(mails)

- Women's Week (colloquium, networking, coaching)
- Women's Lunch



Work group “Gender equality and family friendliness” of CRC 1245



TECHNISCHE
UNIVERSITÄT
DARMSTADT



Almudena Arcones
(equal opportunity
commissioner)



Jens Braun
(equal opportunity
commissioner)



Sabrina Luch
(success needed)



Alexandre Oberhelmer



Laura Renth



Achim Schwenk



Verena Spatz

Thank you
very much
for your attention

