

# Gender equality and family friendliness



TECHNISCHE  
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3rd CRC 1245 Workshop  
Schloss Waldhausen, 2018

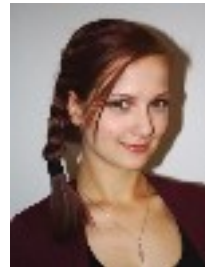
# Work group “Gender equality and family friendliness” of CRC 1245



**A. Arcones**  
(equal opportunity commissioner)



**J. Braun**  
(deputy)



**S. Greif**



**H.-W. Hammer**



**H. Scheit**



**A. Schwenk**



**J. Tscheuschner**

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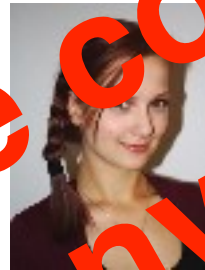


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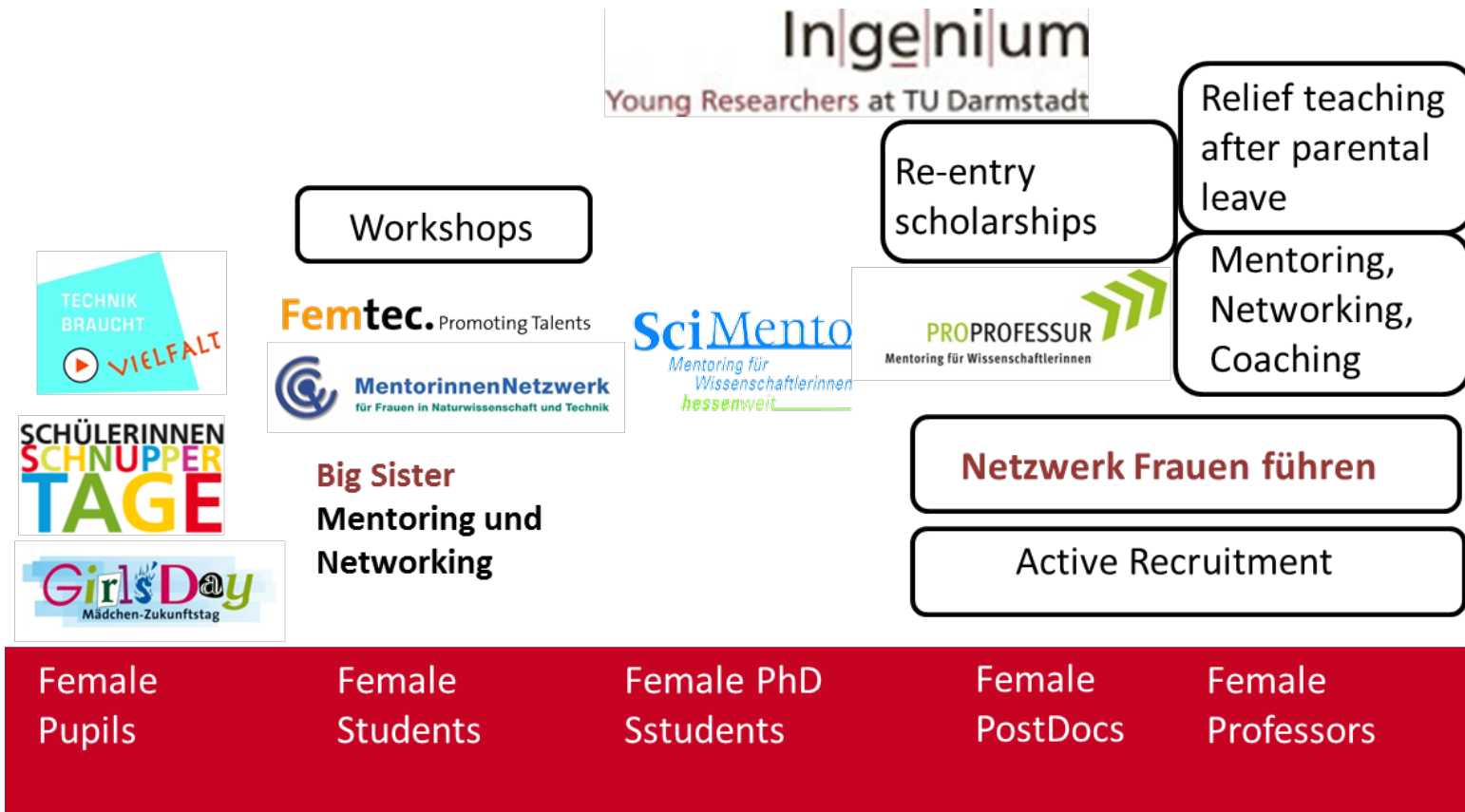


**J. Tscheuschner**

**Please contact us anytime**



# TUDa measures for research centers



# Measures for gender equality and family friendliness

- TUDa measures for research centers (by centralized gender equality office)



- TU-owned childcare center

- Fluggis-Abenteuer-Land: 7 days per week, 6am - 10pm



- Hourly childcare

- TU dual career office

- Proposal (09/2015):
  - 14 female researchers (including 2 PIs)
  - Goal: 25% doctoral students and 25% postdocs
- Today (07/2018):
  - 4 (9) female doctoral students [total: 30 (51)]
  - 2 (3) female postdocs [total: 6 (15)]
  - 1 PI (total: 17 PIs)
  - 13% (18%) doc. students, 33% (20%) postdocs

# Measures of CRC 1245

- Active recruitment, Master student program (since 05/18)
- Childcare during CRC-relevant events (e.g. Fluggis-Abenteuerland, hourly childcare)
- Coaching programs for female CRC members
- Gender awareness training
- Individual career and work-life balance support
- (Intl.) Mentoring program for female doctoral students
- Travel support for network meetings
- Women's Week (colloquium, networking, coaching)

# Measures of CRC 1245

- Active recruitment, **Master student program (1)** (since 05/18)
- Childcare during CRC-relevant events (e.g. Fluggis-Abenteuerland, hourly childcare)
- Coaching programs for female CRC members (**see emails**)
- Gender awareness training
- Individual career and work-life balance support
- **(Intl.) Mentoring program for female doctoral students (1)**
- Travel support for network meetings
- **Women's Week** (colloquium, networking, coaching)



# 2nd Women's Week (Announcement)

- Save the date: 29 October 2018 to 2 November 2018
- Speakers:
  - Christiane Zerfaß (CEO, Kronos Network GmbH, München/Berlin)
  - Physicist (TBA)
- Topics: gender-awareness and unconscious bias
- Rich one-week program (“Challenge Club” etc.)



# Many opportunities ...

- Active recruitment, Master student program (since 05/18)
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Thank you  
very much  
for your attention

